

## MANAGEMENT

### CORPORATE MANAGEMENT



#### Maxim Basov

Member of the Board, ROS AGRO PLC, Chief Executive Officer of JSC Rusagro Group and LLC Rusagro Group of Companies

For Mr. Basov's CV, please see the **Board of Directors** section.



#### Alexey Podolyakin

Chief Financial Officer, LLC Rusagro Group of Companies

Born in 1976;

In 1998, Mr. Podolyakin graduated from the Ivanovo State University with a major in National Economy;

Before joining Rusagro, he held senior positions at SUN InBev Russia;

Since 2013, he has been Chief Financial Officer of Sugar business in LLC Rusagro Group of Companies; In January 2018, Mr. Podolyakin was appointed Chief Financial Officer of LLC Rusagro Group of Companies.



In January 2021, Boris Chernicher took over as CFO – his biography can be found on the Rusagro's website.



#### Sergey Koltunov

Director of Legal and Corporate Affairs, LLC Rusagro Group of Companies

Born in 1980;

In 2003, Mr. Koltunov graduated from the Lobachevsky State University of Nizhny Novgorod, Law Faculty. In 2004, he received the second higher education with degree in Economics and Management. In 2011, he completed a management training course at the Russian Presidential Academy of National Economy and Public Service;

Before joining Rusagro, Mr. Koltunov headed legal departments and held other senior positions at Russky Alkohol Group of companies and Danone Group of companies;

Since 2013, he has been Director of Legal and Corporate Affairs of LLC Rusagro Group of Companies;

In 2019, he was included in the Top 1,000 Russian Managers rating by the Kommersant Publishing House and the Legal 500 GC Powerlist: Russia 2017 rating.

- Agriculture Business
- Oil and Fats Business
- Meat Business
- Sugar Business
- Dairy Products Business



## Olga Fedorova

HR Director, LLC Rusagro Group of Companies

Born in 1979;

In 2000, she graduated from the Technological Department of the State University of Non-Ferrous Metals and Gold, majoring in metallurgy; In 2006, she graduated from the Russian University of Economics named after G.V. Plekhanov, majoring in Economics and Management;

Before joining Rusagro, Mrs Fedorova worked in the HR management in Russian Aluminium Company;

From 2006 to 2018, she held senior HR management positions in Rusagro Sugar Business, including Head of Human Resources; In January 2019, Mrs Fedorova was appointed HR Director of Rusagro;

She is a holder of the international certificate in Global Remuneration (GRP) from WorldatWork (USA).



## Svetlana Kuznetsova

Head of Investment Department, LLC Rusagro Group of Companies

Born in 1989;

In 2011, she graduated from the National Research University Higher School of Economics, majoring in world economy and international business;

From 2012 to 2015, she was the Head of Funds & Investment Services Department of Europe Finance Ltd. In 2016, she was Senior Analyst at the Skolkovo Institute of Science and Technology under National Technology Initiative to develop the FoodNet roadmap;

In June 2016, she was appointed the Marketing Manager of LLC Rusagro-Ovoschi to develop an investment project for launching a vegetable business;

Since October 2016, she has held the position of Head of Investment Department of LLC Rusagro Group of Companies. In February 2021, the position is transformed into Director of Investor Relations and Sustainable Development.



## Dmitry Brekhov

Head of Internal Audit, LLC Rusagro Group of Companies

Born in 1971;

In 1997, Mr. Brekhov graduated from the Faculty of Economics of the Lomonosov Moscow State University, majoring in Accounting and Audit;

Before joining the Company, Mr. Brekhov headed the Internal Audit function at AGRICO Agricultural Investment Company and Antanta Pioglobal Investment Group;

In October 2010, he was appointed Head of Internal Audit of LLC Rusagro Group of Companies.